

Buyer's Due Diligence Checklist

1. Seller to provide current lists of all present and past customers and	
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distributors	
2. Seller to provide copies of open contracts or purchase orders with	
customers.	
3. Seller to provide copies of customers' invoicing.	
4. Seller to provide current list of contracted sales (backlog) and a current production schedule.	
5. Seller to make available all customer quotes submitted from Jan 2013 through May 2014.	
6. Seller to allow Buyer to review customer files for contracts, correspondence, sales invoices, credit memos and payments.	
Vendor Related: Revie	ewed / NA
7. Seller to provide a list of primary vendors.	
8. Seller to provide a copy of any supplier contracts for goods and	
services.	
Administrative – Employees: Revie	ewed / NA
9. Seller to provide up-to-date list and copies of the following:	
a) Company organizational chart,	
b) Seller to allow Buyer to review all personnel files and payroll	
records,	
c) Union contracts,	
d) Employment contracts or parachute contracts,	
e) Bonus or similar incentive plans,	
f) Pension plans,	
g) Profit sharing plans,	
h) Stock option plans,	
i) Secrecy agreements with outsiders; also employment agreements for non-	
disclosure, assignment or patents, etc.,	
j) ESOP and stock bonus plan,	
k) Any other miscellaneous benefit plan exclusive of medical plans, includin	ng —
deferred compensation agreements,	-
1) Trust agreements related to any of the above plans,	
m) Actuarial reports pertaining to benefit plans,	
n) Financial statements pertaining to the above plans,	
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	 o) Form 5500, Affirmative Action Plans, EEO-I Reports and any other reports or documents filed with the IRS, Department of Labor, Pensi Benefit Guaranty Corporation (PBGC) or other agencies, 		
]	p) Most recent IRS Determination Letter for each tax qualified plan and	ł	
	Summary Plan Description for each of the benefit plans,		
	q) PBGC Administrators Certificate of Sufficiency where any plan has	been	
	terminated,		
	r) Employee booklets, and		
	s) Employment application forms.		
	Seller to provide any outside contract labor agreements.		
11.	Seller to provide any Real Estate or Personal Property tax bills for mos	st recent	
	year.		
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		Reviewed /	ΝA
	Seller to provide a current customer accounts receivable aging report.		
15.	Seller to provide a list of notes receivables and make related information available for buyer to review.	011	
1/	Seller to allow Buyer and/or experts to observe and inspect physical		
14.	inventory.		
15	Seller to provide a list of all expendable tooling, raw material, work-in	nrocess	
15.	and finished inventory.	-process	
16	Seller to provide a list of prepaid expenses, deposits, and other assets.		
10.			
Fix	ed Assets:	Reviewed /	'NA
17.	Seller to provide a list of all machinery, tooling and equipment owned	and	
	leased. List to include each item's depreciation schedule through Dec		
	2012.		
18.	Seller to make available repairs and maintenance information for mach	ninery,	
	major tools and equipment.		
19.	Seller to allow Buyer and/or approved expert to inspect and test machi	nery,	
	Tools and equipment – prior to closing.		
20.	Seller to provide a list of any customer owned machinery, tools, molds	s, and	
	Equipment, located at Seller's facility.		
21.			
	a) Patents and patent applications,		
	b) Trademarks and trademark applications,		
	c) Copyright and copyright applications,		
	d) Licenses,		
	e) Trade secrets, and		
	f) Other intangible rights.		
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Lia	bilities:		Reviewed / NA
22.	Seller to provide a current accounts paya	ble aging report.	
23.	Seller to provide a current list of issued b	out not received purchase	
ord	lers.		
24.	Seller to provide a list and copies of the	following:	
	a) All loan or other credit agreements,		
	b) All documents relating to security of	indebtedness,	
	c) All credit lines,		
	d) All letters of credit issued on behalf	of seller,	
	e) All guarantees by company or other a	accommodation liabilities,	
	and		
	f) Guarantees by Seller of company ind	ebtedness.	
25.	Seller to provide the following product li	ability information:	
	a) Sample of product warranties,		
	b) Claims experience,		
	c) Product recalls, and		
	d) Product design and testing procedure	es.	
26.	Seller to provide an accurate and up-to-d	ate list and copies of the follo	wing
	contracts:		
	a) Sales representative agreements and		
	b) Installment sales contracts for real or		
	c) Operating leases for machinery, equi	pment, tooling or other person	nal
	property,		
	d) Leases for real property, and		
	e) Other miscellaneous contracts in con	nection with day-to-day	
	operations.		
27.	Seller to provide a current list of goods a	nd services received but not i	ncluded
	on the accounts payable report.		
28.	Seller to provide a list of accrued expens	es and other liabilities.	
29.	Seller to provide accurate, up-to-date list	and copies of information rel	ated to:
	a) Any pending legal actions, and		
	b) OSHA, EPA, NLRD, EEOC, OFCC		
	Commission or other governmental	proceedings which may result	t in a fine or
	Injunction.		
30.	Seller to provide a list and copies of all it	nsurance contracts:	
	a) Occurrence type liability policies,		
	b) Key man insurance, and		
	c) Worker's Compensation.		
31.	Seller to provide details and copies of the	e	
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	a) Leases between Seller, Officers, Directors, or Shareholders,	
	b) Loans from Seller, Officers, Directors, or Shareholders, and	
	c) Guarantees of indebtedness or obligations by Seller, Officers, Dire Shareholders.	ectors, or
32.	Seller to complete Preliminary Environmental Questionnaire (Exhibit B)	
33.	Seller to allow Buyer and/or their professional advisors to inspect inte financial statements and tax returns from 2008 to 2012.	rnal
34.	Provide any recent Real Estate appraisal.	
Ma	ke available 14 business days prior to closing.	Reviewed / NA
	Seller to make available to the Buyer and/or approved experts the follo information:	
	Seller to make available to the Buyer and/or approved experts the follo information: a) Articles of Incorporation,	owing
	Seller to make available to the Buyer and/or approved experts the follo information:	owing
	Seller to make available to the Buyer and/or approved experts the follo information:a) Articles of Incorporation,b) Minutes from Board of Directors, and shareholders meetings authority	owing
	 Seller to make available to the Buyer and/or approved experts the follor information: a) Articles of Incorporation, b) Minutes from Board of Directors, and shareholders meetings authors ale of the business, 	owing



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